



Seat No. \_\_\_\_\_

**HB-19050627**

**B. A. LL. B. (Integrated) (Sem. VI)**

**(W.E.F. 2019) Examination**

**April - 2023**

**Labour & Industrial Law - II**

Time :  $2\frac{1}{2}$  Hours / Total Marks : 70

**Instructions :** (1) Attempt all questions.  
(2) Each question carries equal marks.

- 1 Explain in detail liabilities of employer for payment of wages. 14  
**OR**
- 1 Explain the concept of bonus and computation of Bonus under the Payment of Bonus Act. 14
- 2 Explain the provisions relating to Hazardous process & provisions relating to leave with wages under the factories Act, 1948. 14  
**OR**
- 2 Explain the provisions relating to working hours of adult works, woman and adolescent under the factories Act, 1948. 14
- 3 Explain the general application and coverage of Employees State Insurance Act. 14  
**OR**
- 3 Discuss in details qualification and disqualification of gratuity. 14
- 4 Discuss in detail recovery of gratuity and authorities under the payment of gratuity Act. 14  
**OR**
- 4 Explain provisions for new establishment relating to calculation of bonus & available surplus and allocable surplus. 14
- 5 Write Short Notes : (any two) 14  
(1) Qualification and disqualification of gratuity.  
(2) Provisions relating to Health of Work  
(3) Minimum bonus and maximum bonus  
(4) Authorized and unauthorized deduction